

	<p align="center">London Borough of Hammersmith & Fulham</p> <p align="center">COUNCIL</p> <p align="center">20 MAY 2015</p>
<p>APPOINTMENT OF HEAD OF PAID SERVICE</p>	
<p>Report of the Leader of the Council – Councillor Stephen Cowan</p>	
<p>Open Report</p>	
<p>Classification - For Decision</p> <p>Key Decision: No</p>	
<p>Wards Affected: All</p>	
<p>Accountable Director: Tasnim Shawkat – Monitoring Officer</p>	
<p>Report Authors:</p> <p>Debbie Morris, Bi Borough Director of HR and Tasnim Shawkat Bi Borough Director of Law</p>	<p>Contact Details:</p> <p>Tel: Debbie Morris: 020 8753 3068 E-mail: debbie.morris@lbhf.gov.uk</p> <p>Tel: Tasnim Shawkat 020 8753 2700 E-mail: tasnim.shawkat@lbhf.gov.uk</p>

1. EXECUTIVE SUMMARY

- 1.1 The Council is asked to approve that Mr Nigel Pallace is appointed as Chief Executive for the London Borough of Hammersmith and Fulham.
- 1.2 The Chief Executive will also be the Head of Paid Service for the London Borough of Hammersmith and Fulham.

2. RECOMMENDATIONS

- 2.1 That Mr Nigel Pallace be appointed as the Chief Executive for the London Borough of Hammersmith and Fulham with effect from 21st May 2015.
- 2.2 That Mr Nigel Pallace be appointed the Head of Paid Service for the London Borough of Hammersmith and Fulham with effect from the same date.

3. REASONS FOR DECISION

- 3.1 An Appointments Panel was held on the 14th April 2015. The unanimous decision of that Panel was to appoint Mr Pallace to the role of Chief Executive for the London Borough of Hammersmith & Fulham.

4. INTRODUCTION AND BACKGROUND

- 4.1 A recent review of the Shared Services arrangements under a Critical Friends Board, Chaired by Lord Andrew Adonis, recommended that the London Borough of Hammersmith and Fulham's sovereignty be strengthened by the appointment of an exclusive Chief Executive for the London Borough of Hammersmith and Fulham.

5. PROPOSAL AND ISSUES

- 5.1 It is proposed that Mr Nigel Pallace be appointed to the role of Chief Executive for the London Borough of Hammersmith & Fulham.
- 5.2 Mr Nigel Pallace will additionally be designated the Council's Head of Paid Services with effect from 21st May 2015.

6. OPTIONS AND ANALYSIS OF OPTIONS

- 6.1 In light of the recent recommendations arising from the Critical Friends Board report it is proposed that there be a permanent recruitment to the sovereign role of Chief Executive for the London Borough of Hammersmith and Fulham.

7. CONSULTATION

- 7.1 The Appointments Panel voted unanimously to appoint Mr Pallace.

8. EQUALITY IMPLICATIONS

- 8.1 There are no specific equality implications for this report.

9. LEGAL IMPLICATIONS

- 9.1 The Council's Constitution provides that the full Council will approve the appointment of the Head of Paid Service.
- 9.2 The Constitution also provides that the full Council may only make or approve the appointment of the Head of Paid Service where no well-founded objection from any member of the Executive has been received in accordance with the procedure set out in the Constitution.
- 9.3 Implications verified / completed by: Tasnim Shawkat, Bi-borough Director of Law, Tel: 020 8753 2700

10. FINANCIAL AND RESOURCES IMPLICATIONS

10.1 The cost of the Chief Executive’s salary of £185,000 plus any on costs is contained within existing budgets.

10.2 Implications verified / completed by: Hitesh Jolapara, Director of Finance Tel: 020 8753 2501

LOCAL GOVERNMENT ACT 2000
LIST OF BACKGROUND PAPERS USED IN PREPARING THIS REPORT

	Description of Background Papers	Name/Ext of holder of file/copy	Department/ Location
	None		